Sanitary District No. 5 of Marin County
Pay Scale - Comparison of Salary Ranges and Steps by Classifications
All Classifications - Filled and Vacant
3.7% Increase for Each Salary Step,
July 1, 2024 through June 30, 2025
Final

Salary Step	Monthly Salary	Hourly Rate	District Manager (Per Contract)	WWTP Operations Superintendent	WWTP Maint & Collections Superintendent	Administrative Services Manager	WWTP Senior Operator Laboratory Coordinator	WWTP Senior Operator Pollution Prevention Coordinator	WWTP Operator	WWTP Senior Maint & Collections System Tech Electrician	WWTP Senior Maint & Collections System Tech Inspector	WWTP Maint & Collections System Tech	Administrative Assistant/ Board Secratery	WWTP OIT (hrly Rate Max 975hrs/FY)	WWTP Maint. Trainee (Hrly Rate, max 975 hrs/FY)
			(1)	(1)	(1)	(1)	(V)	(1)	(3)	(1)	(1)	(2)	(V)	(V)	(V)
47	26,511.97	152.95													
46	25,865.33	149.22													
45	24,633.65	142.11													
44	23,460.62	135.34													
43	22,343.45	128.90													
42	21,279.47	122.76													
41	20,266.17	116.92													
40	19,301.11	111.35													
39	18,382.01	106.05													
38	17,506.68	101.00													
37	16,673.03	96.19													
36	15,879.07	91.61													
35	15,122.92	87.24													
34	14,402.79	83.09													
33	13,716.94	79.13													
32	13,063.75	75.36													
31	12,441.67	71.78													
30	11,849.21	68.36													
29	11,284.96	65.10													
28	10,747.58	62.00													
27	10,235.79	59.05													
26	9,748.37	56.24													
25	9,284.16	53.56													
24	8,842.06	51.01													
23	8,421.01	48.58													
22	8,020.01	46.27													
21	7,638.10	44.06													
20	7,274.39	41.97													
19	6,927.99	39.97													
18	6,598.08	38.06													
17	6,283.89	36.25													
16	5,984.65	34.53													
15	5,699.67	32.88													
14	5,428.26	31.32													
13	5,169.77	29.82													
12	4,923.59	28.40													
11	4,689.13	27.05													
10	4,465.84	25.76													
9	4,253.18	24.54													
8	4,050.65	23.37													
7	3,857.76	22.26													
6	3,674.06	21.20													
5	3,499.10	20.19													
4	3,332.48	19.23													
3	3,173.79	18.31													
2	3,022.66	17.44													
1	2,878.72	16.61													